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|  |  | Dame Nicola StephensoN DBE- CV |
| PHONE:07958629351EMAIL:damenicolastephenson@gmail.comADDRESS19A Eslington TerraceJesmondNewcastle-upon-TyneNE2 4RL**PERSONAL MOTO:**Be BraveBe KindBe PresentPERSONAL INTERESTSI am a keen cyclist, trekker and marathon runner. I’ve undertaken many charitable challenges including cycling across Madagascar, trekking the Himalayas and summiting Machu Picchu. I am very community driven and actively encourage children and their families to work together to make their communities a safe and happy place in which to live and thrive.**References**Mrs Kate ChisholmChair of TrusteesValour MATBeech Hill Primary School,Linhope Road,NewcastleNE5 2LW07734098996Mrs Alison OliverHeadteacherWalbottle Village Primary SchoolThe GreenNewcastleNe15 8JL0191 2675320 |  | **PROFILE**I have highly developed skills in educational prioritising, rapid school improvement and creating effective teams- including steering the vision of organisations as a leader, non-executive director and as a board member. I pride myself on having sound knowledge and judgement which can be applied to a range of different situations. My capacity to identify and resolve educational issues resulted in being awarded a Damehood in 2014. My belief is public service and community building is a fundamental part of a person’s place in society.As an elected member of the North East Regional Director’s Advisory Board and the elected representative for the North East on the National Executive of NAHT, I am kept up to date with all education develpments and have been able to share my expertise with ministers and educational policy makers from different political parties. I have also been elected as Vice Chair of Schools North East and have a strong voice and knowledge regarding the changing political, educational and care landscape. My key strength is horizon watching and preparing organisations for effective change. I am a recognised and respected figure in the education world.EDUCATION**Ambition Institute** 2019- 2020 Trust Leadership across multiple schools**National College of School leadership**2014 NPQEH National Professional Qualification for Executive Headship2002 NPQH National Professional Qualification for HeadshipNewcastle University2002 Masters of Education- focus on leadership.Northumbria University1992 Bachelor Degree in Education with honours.WORK EXPERIENCEValour Multi Academy Trust- CEO/ Accounting officer2016- PresentCreating, developing and maintaining a successful multi-academy trust of primary schools in Newcastle. Valour MAT is highly effective and firmly embedded in school improvement within the North East of England through school to school support and leadership and ITT development.Skills developed in the role:* Leading and developing a sustainable and effective trust
* Strategic leadership and ability to impact change through others and with others
* Building strong relationships with the chair of the trust,
* Promoting the behaviours required to lead an effective strategy across a school trust
* Using research and teams of experts to build capacity, design curriculum and develop pedagogy
* Financial planning to improve the quality of education for the pupils we serve ensuring value for money
* Multi agency work and leading safeguarding across a wide network, including offering advice to influence national policy through NAHT.

Executive Headteacher Beech Hill Primary School and Walbottle Village Primary school 2010-2016As a National Leader of Education I was appointed to take over the leadership of Walbottle Village when it was placed into special measures 2010. With drive and determination this school was transformed and 2 years later was graded Outstanding in all areas. The improvement journey was used a powerful example of school to school support in the Ofsted annual report to the nation. The school became a National Support School and a Teaching School. Key strengths;* Effective management of organisational change
* Leadership development
* Pupil academic achievement
* Curriculum development
* Staff development
* School improvement
* Creating and developing a corporate vision
* Providing clarity on roles and expectations
* Rapid improvement in practice and procedures
* Effective scrutiny of resources to promote value for money
* Child protection and safeguarding policies and practice.
* Well above average school performance

Ofsted additional Inspector 2015- 2020I have extensive knowledge of evaluating the effectiveness of schools and of working as part of a team to evaluate and monitor school data, triangulating with evidence within the school. This has utilised my skills in;* Data analysis
* Evaluating school effectiveness
* Performing with a high degree of accuracy
* Following the vision and values of the Ofsted organisation
* Applying the guidelines and national framework to a high standard.
* Judging the effectiveness of safeguarding procedures and culture in multiple school settings.

**Additional current roles**Non- Executive Director ImpactEd.Member of the board of trustees St Oswald's HospiceGMC- Medical Tribunal Panellist National Executive member of NAHT representing the North East Elected member of the DFE Regional Advisory Board.Chair of the North East CEO NetworkMember of the CEO Ofsted refence groupNPQEL Mentor and Assessor at Ambition institute |