NEHA AHUJA

London | 07778378377 | aneha24@gmail.com

Portfolio: https://www.datascienceportfol.io/Nehaahuja1

www.linkedin.com/in/nehaahuja29

https://medium.com/@aneha24

Eligible to work in the UK

Summary

Possessing a wealth of experience in Technology Talent Acquisition and bolstered by a Google data analytics certificate, I am committed towards becoming a part of impactful Data Analytics projects that enable organizations to make strategic decisions grounded in data, driving customer satisfaction and long-term growth.
Proficient in Python, R, SQL, Tableau, and Excel and I am eager to utilize my adaptable skills and unwavering dedication towards continuous improvement to excel in a constantly evolving data-focused environment.

Skills

- Strategic partnerships
- Data Cleaning, Data Analysis and Visualization
- Excel | SQL | R | Tableau | Python
- HRMS

- Adaptability
- Attention to Detail
- Stakeholder Engagement and Communication
- Teamwork
- Talent acquisition

Courses & Certifications

- **Google Data Analyst | Coursera | 2024**
- Data Manipulation with Pandas
- Introduction to Data Visualization with Seaborn
- Intermediate Interactive Data Visualization with Plotly in R **|** DataCamp | 2024
- Microsoft Excel-Excel from Beginner to Advanced | Udemy | 2023
- Data Manipulation with dplyr | DataCamp | 2024
- Analyzing Data in Tableau | DataCamp | 2024

Experience

Unified Internship (Remote)

Project

1. **Weekend Box office Analysis of the UK Movies from February to 15 April 2024**

   https://medium.com/@aneha24

   This analysis describes the weekend performance of movies at the UK Box Office from few perspectives — the best performing movie studios in this market, the most profitable weeks so far and the correlation between movie revenue collections and the number of weeks it has been on screens.

   ➢ Performed exploratory Data Analysis on the weekend performances of the movies using R and Excel for Data cleaning to identify trends and actionable insights.
   ➢ Designed and developed a dashboard using Tableau to visualize and communicate key findings and recommendations.

2. Wimbledon Men's & Women's Results Analysis from 2022 to 2024.

   https://medium.com/@aneha24

   This project describes the tennis players, both men & women, performances at the Wimbledon from few perspectives — the best performing players points wise and Wimbledon winners.

- ➢ Performed exploratory Data Analysis on the matches and the performances of the Players using Pandas and to identify trends and actionable insights.
- ➢ Designed and developed a dashboard using Tableau to capture yearwise details.

Founder   **06/2020 to 03/2022**
FikaBridge   **Delhi NCR, India**
- Founded Fikabridge with a mission to facilitate tailored staffing solutions for client startups and mid-size enterprises.
- Leveraged a hands-on approach to sourcing and vetting candidates, guaranteeing alignment with client objectives and ensuring successful placements with a 90% retention rate for placed candidates within their first year of employment.

Senior Recruitment Specialist   **09/2013 to 06/2016**
Openware Information Systems   **Kuwait**
- Identify and define key recruitment metrics at Openware such as time-to-fill and applicant-to-hire ratio.
- Negotiated competitive salaries resulting in an improvement of offer acceptance to joining ratio.
- Implemented the migration of Employee Records to the open-source HRMS System, Odoo.
- Conducted employee surveys on SurveyMonkey, yielding a 95% participation rate.

Associate Consultant-HR   **10/2009 to 05/2011**
Capgemini   **Gurugram,India**
- Orchestrated salary negotiations, finalized positions, and executed offer rollouts, contributing to a 10% reduction in offer acceptance time.
- Spearheaded recruitment efforts across diverse technologies and collaborated closely with Functional/Business Heads and Key Managers, fostering cross-functional coordination.

Senior Executive-HR   **03/2007 to 01/2009**
Nihilent Technologies   **Pune, India**
- Executed 360-degree recruitment strategies leveraging networking, internet resources, job fairs and employee referrals, resulting in a significant decrease in time-to-fill positions.
- Conducted comprehensive reference and background checks on job applicants, ensuring a 95% accuracy rate in candidate evaluations.

Executive-HR   **08/2005 to 01/2007**
HSBC Global Technology   **Pune, India**
- Proactively sourced resumes from diverse channels for BI Professionals and Data Analysts, resulting in creation of BI Centre of Excellence at HSBC, having 100+ Full Time Employees.
- Efficiently scheduled interviews, followed up with candidates and coordinated technical interview panels, reducing interview scheduling time and improving candidate satisfaction ratings by 10%.
- Strategically allocated resources to projects based on organizational priorities and optimizing resource utilization.

Education

Master of Business Administration
Bharti Vidyapeeth University   Pune, India

Bachelor of Commerce(Accounting)   India